



CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	<ul> <li>Basic Literacy and Numeracy skills</li> <li>Willingness to participate in training essential to the post</li> </ul>	<ul> <li>Evidence of continued professional development</li> </ul>	Application form
EXPERIENCE	Commitment to and pride in previous jobs/roles undertaken	Experience of cleaning in a large environment	Application form References
SKILLS, KNOWLEDGE and APTITUDE	<ul> <li>Ability to report repairs</li> <li>Excellent communication skills</li> <li>Good inter-personal skills</li> <li>Ability to use initiative</li> <li>Ability to work independently</li> </ul>	<ul> <li>Knowledge of Health and Safety</li> <li>An understanding that school is central to and embedded in the life of the community</li> </ul>	Application form Interview References
PERSONAL ATTRIBUTES	<ul> <li>Pro-active approach to work</li> <li>Discretion and confidentiality</li> <li>Ability to use initiative and to prioritise</li> <li>Excellent team player</li> <li>Good sense of humour, patience and understanding</li> <li>Willingness to support the Christian ethos of the school</li> <li>Trustworthy, hardworking</li> <li>A good work ethic</li> </ul>	The ability to work unsupervised and prioritise own workload	Application Form Interview References