





CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
APPLICATION	 Well-structured letter explaining your suitability for the post (maximum of 2 sides of A4 paper) 		Application Form
QUALIFICATIONS	 Basic Literacy and Numeracy skills Willingness to participate in training essential to the post 	 Evidence of continued professional development 	Application form
EXPERIENCE	Commitment to and pride in previous jobs/roles undertaken	 Experience of cleaning in a large environment 	Application form References
SKILLS, KNOWLEDGE and APTITUDE	 Ability to report repairs Excellent communication skills Good inter-personal skills Ability to use initiative Ability to work independently 	 Knowledge of Health and Safety An understanding that school is central to and embedded in the life of the community 	Application form Interview References
PERSONAL ATTRIBUTES	 Pro-active approach to work Discretion and confidentiality Ability to use initiative and to prioritise Excellent team player Good sense of humour, patience and understanding Willingness to support the Christian ethos of the school Trustworthy, hardworking A good work ethic 	The ability to work unsupervised and prioritise own workload	Application Form Interview References